



## 48TH MEETING OF THE DIRECTORS GENERAL RESPONSIBLE FOR PUBLIC ADMINISTRATION

**Berlin, 20 and 21 June 2007**

### RESOLUTION ON SOCIAL DIALOGUE

Recalling the ministerial resolutions on social dialogue of the meetings in Strasbourg of 7 November 2000, La Rioja of 27 May 2002, Rhodes of 6 June 2003, Rome of 1 December 2003, and Mondorf-les-Bains of 8 June 2005,

in response to the task given by the Ministers responsible for Public Administration on 8 June 2005, the Directors General responsible for Public Administration have undertaken a number of initiatives to explore how European social dialogue could be further enhanced,

the Directors General

- value highly the preparatory work on social dialogue carried out by the UK, Austrian and Finnish Presidencies,
- take note of the comprehensive study that was prepared by EIPA under the German Presidency on “Possibilities and Limitations of a Further Development of the Social Dialogue at the EU Level for the Public Services of the Member States”,
- appreciate that the German Presidency established an ad-hoc group on social dialogue which explored in-depth all options how to further improve social dialogue and spelled them out in an instructive report,
- welcome the pragmatic and sustainable compromise for further proceedings in social dialogue that was achieved by the ad-hoc group.

The Directors General ask the Ministers responsible for Public Administration to approve the following action plan:

1. To further enhance the European social dialogue for the central public administrations in cooperation with the Trade Unions’ National and European administration Delegation (TUNED).
2. To run a comprehensive test on the practical implications of a strengthened and structured informal social dialogue.

3. To test within this enhanced informal social dialogue topics and work forms of formal social dialogue which build upon a joint framework with TUNED including rules of procedure and a work programme.
4. To further develop and finalise the framework of the test-phase as well as the indicators for the evaluation and the organisational structure of the work under the Portuguese Presidency jointly with EUPAN members and TUNED and in co-operation with the European Commission.
5. To invite the French Presidency to undertake an interim evaluation of the test phase at the end of their Presidency.
6. To remind EUPAN members interested in social dialogue at cross-sectoral level of the option of an involvement in the European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (CEEP).
7. To assess after two years which option is most suitable to improve the European social dialogue for central public administrations, to decide whether the more formal patterns of the work should be continued and whether further steps should be taken towards formalisation.
8. To report to the Ministers at their next meeting on the progress achieved in the field of Social Dialogue.